



### **Associate Job Description**

SierraConstellation Parnters, LLC, a Los Angeles based management consulting and business advisory firm that works with middle market companies in states of transition is looking for an Associate level consultant.

#### **Description:**

- Outstanding personality with the social versatility to work with senior executives, private equity firms, lenders, lawyers, and line workers of middle market companies. *No jerks need apply.*
- History of exceptional work and leadership under time-constrained and otherwise high-pressure conditions.
- Mastery of financial modeling (prior hands-on experience building / developing integrated three statement financial and 13-week cash flow models) and overall advanced proficiency with Microsoft Excel. Emphasis on the ability to create transparent tools that can be updated quickly.
- Mastery of communicating analysis through Microsoft Word and PowerPoint including expert level presentation, formatting, and quality control review.
- Exceptional fluency in data analysis and manipulation. Microsoft Access skills not required but a plus.
- Excellent written and verbal communication skills including strong e-mail etiquette.
- 2-3 years of investment banking, private equity or other formal financial modeling training at a reputable firm.
- Always-On mentality, lead-by-example mindset, and super-responsive nature.
- Strong background in transaction related legal and accounting concepts.
- Willingness to travel up to 70% of time.

#### **Summary:**

We work with middle market companies in transition and this person is a key member of a 2-3 person deal team that is integrally involved in client work. This person will work across multiple projects and support the Directors in their analyses. This is a client facing role, and comfort dealing with clients and their stakeholders is a requirement. This is a career-track position with opportunity to be promoted to Director and above. Our culture is highly entrepreneurial and energetic. We put a lot of responsibility on this person and ask them to perform. In exchange they are well compensated, cared for, and not burdened with face-time, administration, or other burdens of other consulting firms.

#### **Compensation:**

Highly competitive compensation and thrice-yearly bonus payments. Competitive 'big company' health insurance, wellness and 401K programs.

#### **Location:**

Downtown Los Angeles, Houston, and Dallas

Please send resumes to [careers@scpllc.com](mailto:careers@scpllc.com)