



SierraConstellation Partners (SCP) is a national interim management and advisory firm serving middle-market companies and their partners and investors that are navigating their way through difficult business challenges. As former CEOs, COOs, CFOs, private equity investors and investment bankers, our team of senior professionals has decades of experience operating and advising companies.

SCP has partnered with Cultivate Hospitality Group, a full-service food and beverage consulting team that connects real estate developers with industry-leading chefs and restaurant operators.

Senior leadership from both firms have a long history of friendship, trust and respect. With a tough road ahead for all in the hospitality industry, post COVID-19, the two firms have joined forces to bring their combined strengths to clients to help them recover, stronger than ever.

## SERVICES



# LEADERSHIP

Larry Perkins Founder & CEO



Winston Mar
Partner & Senior Managing
Director



Tom Lynch Senior Managing Director



Sam Bakhshandehpour

Co-Founder & Principal SILVERSTONE



Pete Peterson
President &

President & Managing Partner CULTIVATE



# CASE STUDIES

### AMERICAN RESTAURANT GROUP



Company was underperforming and in need of a restructuring professional.

Losses were extended due to the underperformance of the company.

Same store revenue declines over 5% throughout the chain.

Food and operating coots were higher than industry norms and leases were higher than the restaurants could support. Performed an out of court restructuring of nonperforming leases.
Replaced management team with a new team that changed the company concept to more of a bachbappy hour concept

Increased profitability to facilitate a sale at higher values.

Restaurant chain still exists and continues to grow. Same store sales since the restructuring

# REAL MEX RESTAURANT GROUP



Boal Max Bestaurant Croop was the owner/operator of approximately 200 stores across 6 Latin restaurant boards. After emerging from brinkrapky in 2016, they for theseselves underportenings to their operating plan and in ordinal of their various (some apprenence). As a result of the delation, 50° was related to be the sole independent board fember of the Company as it evaluated strategic attenuatives, including the sale or restructuring of the bostimus. After reviewing the operational and financial position of the Company, it was determined that the Company needed fresh capital to resolve the various challenges.

impacted than alternative structures.

This was all executed through a 363 sale in Delaware in less than 3 months, with a bare minimum of legal and professional expenses in light of the complexity

## GREAT CIRCLE FAMILY FOODS, LLC.

CHARLES TO Krispy Kreme

SCP developed and implemented a comprehensive operational restructuring plan which included, cost reductions, closure of non-performing locations, lease

immentation of the plan returned the company to positive cash flow. This enabled the lenders to sumport a restricturing of the loans

#### FATBURGER, INC. PROVIDED C TURING SERVICES



## THE COSMOPOLITAN

MASTER PLANNIN PANT COLLECTION



Following the foreclosure of the stalled Cosmopolitan Resort and Cosmo development in Las Vegas in 2008, the lender of the property was faced with the decision of foreign sale of the prepary for Institute the process development. The Related Companies was third by the lender as a fee developed to complete the project. One of the new centering grows young young young young twist to tedefine the standard of food & beverage in Las Vegas.

is Vice President at Related, Peter was brought into the development to pearlned the food & Deverage efforts, which included a full reprogram he existing FAB master plan. Peter implemented a pioneering FAB deal tructure which was unprecedented in the hittory of Las Veges.

LOCATION: Les Veges PROJECT CLASS: Hotel

MASTER PLANNING

#### HINOKI AND THE BIRD Y FOR A RESIDENTIAL DEVELOPMENT CRAFTING A BESP



At the peak of the list cycle, Resisted embarked on an ambitious project to reactive vertical haviny himsy in its Angeles with the Century, a residential condominum project in Century City. The project opened part is not investigated in its very condition of the condition of the condition of the condition of the condition in its very condition of the condit

Peter was taked with finding an LA-based celebrity clef to cleft a segmental teleprocess of the second celebrity cleft to cleft a segment celebration of the clear period of the celebration of the second celebrity cleft to cleft a segment celebration of the clear and the celebration of the celebration of the clear and the celebration of the celebration o

DEVELOPER: Related Urban OPERATOR: Himoki And The Bird LOCATION: Century City, Los Angeles PROJECT CLASS: Residential

## CENTURY PLAZA

MASTER PLANNING THE RETAIL COLLECTION FOR A MIXED USE PROJECT



PROJECT CLASS: Mixed-RETAIL AREA: 93,000 SF

UNDERWRITING SUPPORT OPERATOR SEARCH

## RITZ-CARLTON NOMAD NEW YORK

